



2021.08.10

## ESSILOR RECOGNIZES TALENTED EMPLOYEES AND KEY EXPERTISE THROUGH INTERNAL AWARDS PROGRAMS

Essilor's awards programs recognize deserving teams and individuals across the globe for prioritizing creativity, innovation and excellence.

As part of its employee engagement efforts, Essilor remains committed to providing a positive working environment for its employees through a progressive, 'people-first' HR approach. This includes offering multiple opportunities and avenues, such as internal awards programs, to recognize and acknowledge individuals as well as teams for exceptional contributions to their department, to Essilor and to the industry as a whole.

Some examples include:

### **5<sup>th</sup> Inventors' Awards Ceremony**

Innovation is a key part of Essilor's DNA – every year, around 140 patents are filed by over 300 inventors – and continues to be central to the momentum and growth of our united EssilorLuxottica group. Under the sponsorship of Paul du Saillant, Deputy CEO of EssilorLuxottica, since its creation in 2014, the 5th Inventors' Awards Ceremony recognizes the work of employees who contribute to Essilor's innovation. On July 6, 2021, Essilor's Intellectual Property department rewarded the work of talented employees during the 5th edition of the Inventors'



Awards Ceremony. Honoring winners and nominees at this year's edition, the digital event allowed EssilorLuxottica guests from around the world to participate in the ceremony.



### **2021 Global Operations Awards**

The 2021 Global Operations Awards recently took place on June 29 to celebrate and recognize teams that contributed to strategic Essilor Operations priorities through projects that delivered results in the past 12 months. This year's ceremony was broadcast live from Essilor headquarters in Charenton, France, attracting hundreds of online participants from across the globe, as well as members from the senior management team.



### **Transitions Innovation Awards program**

Transitions Optical announced the finalists for its annual Transitions Innovation Awards program, which recognizes both individuals and companies for their innovative efforts to support the Transitions brand over the past year. The winners will be announced later this year and honored during Transitions Academy 2022, January 16-19.