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MENTORING ESSILOR'S TALENT IN THE DIGITAL ERA

At Essilor, one example of an effective and enjoyable way to nurture one's skills is through mentoring - and there is an increasingly varied range of possibilities available to employees, particularly in this digital era. Discover how virtual mentoring has been powering our digital talents - mentors and mentees alike.

Often when it comes to training, who better to train and pass on expertise to colleagues than some of our own Essilor domain experts? The idea behind Essilor's reverse mentoring program is to allow colleagues from different generations to grow together. In a series of mentoring pairs, Adam Healey, Europe Digital Manager mentors Pascale Lacan, Director Light and Life Sciences R&D, on digital skills.

Watch the video* below to hear the duo's feedback on the experience!



*This video was filmed before the COVID-19 crisis.

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2018.01.18

CORPORATE INNOVATION

DIGITAL REVERSE MENTORING: CAPITALISING ON YOUNG TALENTS

Essilor has explored an intergenerational approach to sharing skills and knowledge pairing young talents and senior managers to support the Group's digital culture.



2020.04.03

CORPORATE

GOING FURTHER FOR INCLUSION AND DIVERSITY: HOW ESSILOR EMBODIES ITS CORE VALUES



Discover how Essilor is committed to preventing any types of discrimination in the workplace, whether it is based on age, gender, family status, disability, or origins.

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