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ESSILOR ENCOURAGES AND SUPPORTS ITS PEOPLE THROUGH GLOBAL LEARNING PROGRAMS

With Vision Essilor – an annual event bringing its leaders and managers together to finetune skills for tomorrow, and through the expansion of Essilor U – its digital learning platform, Essilor continues to provide an inclusive learning environment for its employees around the world.

Vision Essilor is the Group's global on-boarding program specially designed to share Essilor's culture and values, as well as company knowledge, through a unique and challenging one-week event. Participants – present and future managers alike, are invited to learn and share, connect with an international network of their peers, and interact with Essilor Top Management through a series of presentations, round tables and workshops. The result is a better understanding of the Essilor Group, its strategy, its activities and most importantly, its people.





This year's Vision Essilor event brought together 117 participants from 27 countries, who enjoyed talks on a variety of topics in Paris between 17 - 21 September. During the week, participants a chance to show off their creative talents by acting out Essilor's Principles & Values thanks to a fun video workshop. A visit to the Creteil Center for Innovation & Technology (CIT) was another eye-opening highlight of the week. Last but not least, participants certainly demonstrated leadership, collaboration and enthusiasm through a crowdfunded project to sponsor equipment and training for four new Eye Mitras*.

Essilor is also proud to announce that Essilor U expanded thanks to initiatives in Latam (NOCCA, Mexico, Argentina, Brazil) and Greater China (Hongkong, Taiwan and our partners). Essilor U is a flexible online learning environment where employees can deepen their knowledge in specific areas of expertise and further their understanding of the Group's fundamentals - its mission, principles and values and its products and optics. The modules are thus designed to develop skills which will allow employees to progress in their careers.

> [Read more on Essilor's training programs](#)

* Young individuals from rural communities, trained by Essilor, to become primary vision care providers who help their communities by offering affordable vision care including eye exams, edging and mounting of lenses, glasses frames, etc.

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